

## **Community Engagement Policy**

Here at AQUA FANTASY AQUAPARK HOTEL &SPA\_we are keen to establish positive relations with our local community, based on respect and mutual support (when applicable). We fundamentally believe, and work, to achieve, the following:

- The participation and Empowerment of the local community is always encouraged and supported.
- We respect intellectual property rights, culture and traditions when dealing with local and indigenous communities.
- We ensure that local people and indigenous communities are not subjected to discrimination, either as individuals or as communities, in areas such as recruitment, employment, procurement and tendering processes, or as suppliers and traders.
- We provide relative preferences for local suppliers.
- We provide relative preferences for hiring resources from the local community, always where the minimum qualifications are met.
- We encourage our guests to go on excursions to see local people, and discover more about their local traditions.
- The hotel will never obstruct public access to water sources or other essential resources or services. .
- We are committed to the appointment and consultation of the local community, when planning any development that may affect them, taking into consideration their views and responding to them. We conduct a pre-assessment of developments possible impact to the local community.
- Development of an internal purchasing policy, giving priority to local services or product providers, whenever possible.
- The hotel must use local suppliers as much as possible. Certainly for fish, meat, vegetables, fruits etc.
- The hotel must promote other local products and services to the guests, by recommending guides, markets and crafts.
- The hotel must always try to provide services or facilities to the community, that wouldn't normally be available.
- The hotel should try to maintain local public areas, infrastructure or places for public services, by either direct contributions or participation in a local tourism assembly. These activities should be recorded in a formal written document.
- The hotel must encourage customers to explore the destination.
- Whenever one or some of our facilities in the accommodation are offered to non-residents (including local people), they are treated no differently in using that facility than the accommodations residents.
- Always where there are the rights of access to public areas / ways; we never add barriers, signs, or other controls preventing public rights of access.

## Date and Signature of General Manager

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